

GETTING STARTED WITH YOUR SIGNATURE THEMES

Does CliftonStrengths capture everything about you? Not at all. You are unique. In fact, the chance that another person has the same top five strengths in the same order as you is one in 33 million.

Your individual responses to the CliftonStrengths assessment are a starting point for identifying the clues to your greatest talents.

Use your Signature Themes report to complete the following activity that will help you look for more clues to your natural talents.

1. Grab a highlighter.
2. While reading each of your top five theme descriptions, carefully consider each sentence, phrase and word. Take your time.
3. Highlight the parts of the descriptions that best describe your dominant talents — the ways in which you most naturally think, feel and behave no matter where you are or what you are doing.
4. If you feel that you need to add words or phrases to your Signature Theme descriptions to better reflect your greatest talents, write these additions alongside the descriptions.

LEARNING MORE ABOUT YOUR SIGNATURE THEMES

After identifying the areas of your Signature Theme descriptions that resonate most with you, continue to look for more clues to your natural talents by completing the following activities.

1. Post your Signature Themes report in your work area and/or at home where you will see it every day. Seeing your top five every day will help ensure that you are keeping your natural talents at the front of your mind and in all of your interactions.
2. Share your report with people who know you well. Ask your coworkers, family members and friends for their reactions after reading your report. Have them give you their feedback and examples of when they have seen your natural talents in action. Ask them if any of your Signature Themes surprised them.
3. Stay focused. Pick one of your Signature Themes to focus on for a day. Ask yourself the following questions, and capture your ideas in the space provided.
 - How can I use this Signature Theme today?
 - In what areas can this Signature Theme make a positive difference in my life today?
 - How did intentionally focusing on this Signature Theme affect my day?
4. Keep going. When you find yourself deliberately using one of your Signature Themes on a daily basis, select another theme to focus on and ask yourself the same questions. Continue this activity until you can maximize each of your Signature Themes every day. Remember, together your themes provide the greatest description of who you most naturally are.